## Safety Policy

For Smedegaarden A / S is each employee an important resource

Therefore, the company we will develop and maintain a good physical and mental working environment.

We will:

- That all employees can carry out their work in a safe and health-friendly manner.
- Prevent wear and tear, injuries and work-related illnesses
- Have a focus on presence, well-being and we will develop a healthy workplace.
- That the company's initiatives regarding the working environment go beyond what the legislation prescribes and continually improves.
- That working environment considerations are involved in the organization.

The company will ensure:

- Open and ongoing dialogue between employees and management about the working environment and it's improvement.
- That the individual employee should actively take responsibility for himself and in cooperation with others contribute to improvements in the working environment.
- That the management and employees have focus on the working environment policy.
- That Smedegaarden A / S has a well-functioning work environment organization that actively contributes the working environment policy.
- That annual work environment discussions are held.
- That AMO (safety organization) is continuously trained / retrained according to the applicable rules.